



August 28, 1886

Ryan Sparks  
Peak Accommodation & Management  
3320 Village Way  
Sun Peaks, BC V0E 1Z1

Dear Ryan,

On August 21, 1997 the Sun Peaks Mountain Resort Association Board of Directors discussed the SPMRA's Code of Ethics and Standard of Practice. It was agreed by the Board that all SPMRA members are expected to operate in accordance with the code of ethics and that any breach of these ethics will be taken extremely serious.

In the past 6 months, I have received numerous letters of complaint regarding your conduct. As the Executive Director of the SPMRA, I am issuing you notice that any further transgressions of the SPMRA code of ethics will result in expulsion from the SPMRA membership. Please be aware that you are not the only recipient of this notice.

Thank you for your attention to this matter.

Yours sincerely,

Mike Duggan  
Executive Director  
Sun Peaks Mountain Resort Association.



Gillespie  
Renkema  
Burke  
LAWYERS

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OUR FILE REFERENCE: JEB 19 0331 000

June 10, 1996

VIA FAX

PEAK SEASON PROPERTY MANAGEMENT  
Louis Creek Road

Attention: Ellen Paczkowski

Dear Madame:

Re: Ryan Sparks

COPY

Please be advised that we act for Ryan Sparks who operates the business known as Peak Accommodations & Management. We understand that you run a competing business.

We have been provided with correspondence from Kevin Halls of Kirkland, Washington. Mr. Halls was recently staying in facilities managed by Mr. Sparks and his mother and father-in-law had booked facilities managed by you. Mr. Halls has advised that during the course of discussions with you you stated that Ryan Sparks was "not all there" and "not to be trusted". These comments are clearly defamatory and capable of injuring our client's reputation and his business. Defamation of this nature is unlawful in this province and can give rise to an action for damages.

We wish to formally request that you refrain from making any further defamatory comments with respect to our client. If such further action persists then legal action may be brought against you for any damages suffered by Mr. Sparks. Should that be necessary then we would intend to draw this letter to the Court's attention in support of a further claim for punitive damages.

Please govern yourself accordingly.

Yours truly,

GILLESPIE RENKEMA BURKE  
Per:

JOHN E. BROADWAY

JEB\*tm



# DAVIS & COMPANY

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December 18, 1997

*By Fax*

Mr. John E. Broadway  
Gillespie Renkema Burke  
#200 - 121 St. Paul Street  
Kamloops, BC V2C 3K8

Dear Mr. Broadway:

Re: Sun Peaks Mountain Resort Association ("Association") and Ryan Sparks

This is to confirm we are lawyers for the Association. We recently received a copy of your December 1st, 1997 letter to Mr. Duggan of the Association. We are presently reviewing the matter and expect to be in contact with you soon.

All further communication in respect of this matter should be directed to us, not the Association.

Yours sincerely,

DAVIS & COMPANY



P. Anthony McArthur  
PAM:adg  
cc: Mr. Mike Duggan